

**MINUTES  
CALLED COUNCIL MEETING  
Thursday, March 16, 2017**

Members Present:

Mayor John Weaver  
Jim Looney  
John Foust  
Anne Sneve

Staff:

Lisa Hoyle  
Stella Brewer

Guests in Attendance:

Matt Bidwell  
Robbie Waters

Members Absent:

Tony Fountain

Legal Counsel:

None

Press:

None

Mayor Weaver called the meeting to order at 7 p.m. He requested Councilmember John Foust give the invocation. Councilmember Anne Sneve led in the recital of the Pledge of Allegiance.

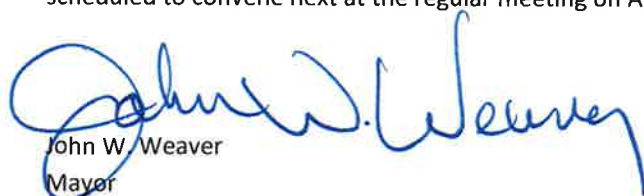
Mayor Weaver asked that the agenda be reviewed and approved by Council. Councilmember Sonny Proctor made a motion to approve the agenda as presented and Councilmember Anne Sneve seconded the motion. Motion carried by unanimous vote.

Item A under Old Business, Mayor Weaver recognized Councilmember Jim Looney to make a motion based on the Council's previous work sessions and meetings regarding employee group health insurance. Councilmember Jim Looney made a motion for the City to accept the insurance bid with Blue Cross Blue Shield with a \$1,500 deductible and no change in employee deductions for the base plan. Councilmember John Foust seconded the motion. Motion passed unanimously.

Mayor Weaver stated to make note that Councilmember Tony Fountain was absent from this meeting.

Councilmember Jim Looney made a motion to increase payroll deductions five dollars per week for each policy holder under this group insurance plan to partially make up for the increase in the cost of the plan. Councilmember Anne Sneve seconded the motion. Motion passed unanimously.

Being no other business to come before Council, Councilmember Anne Sneve made a motion to adjourn. Council is scheduled to convene next at the regular meeting on April 3, 2017.



John W. Weaver  
Mayor



Lisa Hoyle  
City Clerk/Finance Director



# Summary

	<u>Annual Premium</u>	<u>% Increase</u>	<u>Employee Cost</u>	<u>Net Annual Cost</u>	<u>Net % Increase</u>	<u>Annual Premium Difference</u>	<u>2017 Budget Impact</u>
<b>MEDICAL</b>							
<b>BCBSGA</b>							
Current \$1500	\$834,412		\$165,866	\$668,546			
Renewal \$1500	\$1,068,029	28.00%	\$205,333	\$862,696	29.04%	\$194,150	\$58,562
Renewal \$1500 - No change in deductions	\$1,068,029	28.00%	\$165,866	\$902,163	34.94%	\$233,617	\$88,162
Renewal Option \$2500	\$953,329	14.25%	\$201,251	\$752,079	12.49%	\$83,533	-\$24,401
Renewal \$1500 <i>Cap renewal at 12% to City</i>	\$1,068,029	28.00%	\$319,256	\$748,773	12.00%	\$80,227	-\$26,880
Renewal Option \$2500 <i>Cap renewal at 12% to City</i> <i>Initial increase was 36.64%</i>	\$953,329	14.25%	\$204,565	\$748,764	12.00%	\$80,219	-\$26,887
<b>Aetna</b>							
Option \$2500	\$1,006,956	20.68%	\$230,490	\$776,466	16.14%	\$107,920	-\$6,111
Option \$2500 <i>Cap renewal at 12% to City</i>	\$1,006,956	20.68%	\$258,185	\$748,771	12.00%	\$80,225	-\$26,882

*CIGNA Declined - Their review indicated 3 or more potential HCM*

## Health Reimbursement Arrangement (HRA)

HealthEquity Fixed cost \$3,700 / Estimated benefits \$18,000 - \$24,000 Total cost estimate \$22,000 to \$28,000

## DENTAL

<b>BCBSGA</b>							
Current	\$50,964		\$10,410	\$40,554			
Renewal	\$50,964	0.00%	\$10,410	\$40,554	0.00%	\$0	\$0

*Initial increase was 3%*