



## **D. JOB FACTOR SPECIFICATIONS**

### **1. Job Requirements**

#### **a. Knowledge Skills and Abilities**

1. Knowledge of firefighting principles and practices.
2. Knowledge of the operating principles of firefighting apparatus and equipment.
3. Knowledge of the procedures for laying, connecting and advancing hose.
4. Knowledge of the standard procedures for maintaining and storing equipment and apparatus.
5. Knowledge of rules, regulations and policies of the Fire Department.
6. Skill in working as a team member in carrying out firefighting procedures.
7. Skill in responding to spontaneous verbal direction efficiently and effectively.
8. Skill in the operation, use and maintenance of standard firefighting equipment.
9. Skill in administering first aid and CPR.
10. Ability to work under stressful situations where there is danger to life and property.
11. Ability to lift and carry weights of over 75 pounds.
12. Ability to enter burning buildings and to work in heat and toxic fumes for long periods of time.
13. Ability to penetrate doors, walls, roofs, etc. with sharp hand tools.
14. Ability to wear and breath in a self-contained breathing apparatus while working.
15. Ability to climb ladders or structures 100 feet high and to work at that height.
16. Ability to remain calm in stressful situations.
17. Ability to pass a medical examination as approved by the Georgia FSTC.

### **2. Responsibility**

- a. This position has no supervision over any other employees.

### **3. Personal Work Relationships**

- a. Contacts are typically with co-workers and the general public.
- b. Contacts are typically to exchange information, resolve problems and provide services.

### **4. Physical Effort and Work Environment**

- a. The work is typically performed while intermittently sitting, standing, bending, crouching or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity and distinguishes between shades of color.
- b. The work is performed indoors and outdoors. The work requires the use of specialized firefighting equipment, including turnout gear. The employee may be exposed to dust, dirt, grease, toxic chemicals, machinery with moving parts and contagious or infectious diseases

5. Guidelines

- a. Guidelines include firefighting principles, traffic laws, work safety policies, and city policies and procedures. These guidelines are generally clear and specific, but may require some interpretation in application.

6. Complexity and Scope of Work

- a. The work consists of related equipment operation duties. Inclement weather, extreme temperatures and heavy traffic contribute to the complexity of the position.
- b. The purpose of this position is to perform the overall provision of fire and emergency services to the citizens of the city. Successful performance helps ensure the safety of life and property.

7. Minimum Qualifications

- a. High school diploma, or GED.
- b. Possession of valid Class F Georgia Driver’s License.
- c. NPQ Firefighter 1
- d. Current Georgia State Licensed AEMT.
- e. Maintain all Requirements of a State of Georgia Certified Firefighter as per OCGA Title 25-4-8

8. Supervisory Controls

- a. The supervisor assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy and the nature and propriety of the final results.

**E. APPROVAL SIGNATURES**

**I have read and understand the attached job description for the position of Firefighter/AEMT with the City of Jasper.**

---

Employee (print) Date

---

Employee (signature) Date

---

Department Head (print) Date

---

Department Head (Signature) Date

---

City Manager (Print) Date

---

City Manager (Signature) Date